

2019-2024 District 5 Year Plan

St. Clair County Board of Education

Vision

Every Student Prepared

Mission

Educate and equip every student for lifelong success

Beliefs

We believe it is our responsibility to provide a safe, secure, and supportive learning environment which fosters opportunities for every student to be successful.

Academic Proficiency

Objectives

- Increase academic proficiency with a focus on reading, writing, and math.

Critical Initiatives

- Addressing chronic absenteeism
- Aligning standards and resources
- Implementing effective instructional strategies, programs, strategic planning, and formative/summative assessments
- Addressing Graduation Rate

Key Measures

- Attendance reports
- Teacher Surveys
- Assessment results and data

Technology

Objectives

- Enhance the access and use of educational technology to meet the needs of students.

Critical Initiatives

- 1:1 Initiative to provide all students in grades K-12 access to a personal device
- WiFi on the Go to increase wireless internet in homes
- Digital literacy (keyboarding, STEAM, coding, digital citizenship)

Key Measures

- Inventory
- Surveys

Staff Development

Objectives

- Recruit, support, and retain effective and productive staff members to foster student success.

Critical Initiatives

- Recruitment days at local colleges, social media postings, job postings, early identification of potential openings
- Professional development, mentoring, professional learning communities, collaboration
- Competitive pay scale, collaboration, professional development, mentoring

Key Measures

- Administrative surveys
- Staff Surveys
- Decrease in turnover

Stakeholder Involvement

Objectives

- Increase involvement of external stakeholders in providing a positive and supportive school climate.

Critical Initiatives

- Safety initiatives (drills, safety app, communication)
- Partnerships (Project COPE, Backpack Buddies, Miracle League, Shepard Supply, Weekenders Market, Day Program, United Way, Lions Club)
- Family/Stakeholder Engagement opportunities (planned meetings, PTO, Open House, orientations, Meet-the-Teacher, Community Festivals, Annual Title 1 meeting)

Key Measures

- Data
- Stakeholder surveys
- Sign-in sheets, calendar of events

Personalized Learning

Objectives

- Provide personalized learning experiences to meet the individual needs of students.

Critical Initiatives

- Individualized instruction (PST, IEP, 504, and IELP)
- Traditional offerings (AP, Dual Enrollment, ECTC, JROTC, Gifted, Co-Op, PACE Lab, athletics, band, arts)
- Non-traditional offerings (Virtual Preparatory Academy, Summer Migrant program, Summer EL Camp, CNP Breakfast/Dinner/Summer programs)

Key Measures

- Data
- Measurable goals